

2020-03

York Region Children's Aid Society
16915 Leslie Street
Newmarket, ON L3Y 9A1
Fax# 905-898-7741 or email: human.resources@yorkcas.org

February 10, 2019

Applications are now invited for the position of:

Casual After Hours Workers

NATURE OF POSITION

1. To screen all calls coming into the Agency during after hours to determine whether a referral is eligible for services.
2. To provide information, consultation, assessment, crisis intervention to sources of referral.
3. Where a referral is not eligible for services, provides by telephone brief supportive services and determines referral disposition. Where a referral is eligible for services performs an investigation, including performing a Safety Assessment.
4. To ensure immediate safety of children through a Safety plan that may include, where appropriate, apprehending children from their home and placing them in the care of the Society. To prepare admission information for children admitted into care.
5. To investigate allegations of maltreatment involving children in care of the Society and in some cases wards of other Societies placed in York Region. To conduct joint investigations with the police, where appropriate, the parent Society. To conduct joint investigations with police, as appropriate to ensure the safety of children.
6. To provide information, assessment and support to all service departments as per activities occurring during after hours including alerts placed by day staff, problem solving with foster parent, resolving Drives and Access issues etc.
7. Filing Serious Occurrence Reports as required.
8. To communicate with day staff regarding information taken and action initiated on cases during after hours.

REQUIRED KNOWLEDGE:

- An excellent working knowledge of the Child, Youth and Family Services Act, The Ontario Differential Response Practice Model, Child Protection Standards in Ontario, and Ontario Child Protection Tools.
- Excellent verbal communication skills in order to interact with clients, all levels of Society staff and management and community professionals.
- Interpersonal skills to liaise with other professionals and to deal effectively with clients specifically when required to use the authority inherent in the Society mandate. Strong engagement skills.
- Good analytical skills to assess referrals regarding possible child neglect/abuse, to determine the requirement for crisis intervention and take appropriate action..
- Good organizational and coordination skills to respond to fluctuating workloads, respond immediately to crisis calls and prioritize effectively.
- Teaching skills to provide community education in abuse and child welfare.
- Good written communication skills in order to document information in a clear, concise and accurate manner.
- Strong interviewing and crisis intervention skills in addition to a basic knowledge of child development.



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de la région de York

- Strong skills to work both independently and as well as in a team.
- Bilingualism in French would be considered an asset.
- Refer to the approved job description for details of job duties and responsibilities.

REQUIRED EDUCATION AND QUALIFICATIONS:

- Qualified candidates will possess a Bachelor of Social Work Degree / Master of Social Work or BSW equivalency of;
 - Master's Degree in a Human Services related field, and a minimum of three (3) years relevant experience working with children and families.
 - Bachelor's Degree in a Human Services related field, and a minimum of three (3) years relevant experience working with children and families.
- Current, authorized Protection Worker
- Must have a personal computer and cell phone to use for business

PAY RATE: \$11.29 per hour for on call service and an additional \$21.20 per hour for actual call out service.

HOURS OF WORK: Evenings, overnights, weekends and holidays. Vary by availability (hours not guaranteed).

Interested applicants apply in writing to human.resources@yorkcas.org no later than 5:00 p.m. March 13, 2020. Please quote job posting **2020-03**.

We appreciate all applications received. All communications will be held in strict and professional confidence. Only those candidates selected for an interview will be contacted. We thank all applicants for their submissions.

Anti-Oppression/Anti-Racism at York Region Children's Aid Society

YRCAS is committed to having a workforce that is reflective of the diversity of York Region and strongly encourages application from all qualified individuals, especially those who can provide different perspectives and contribute to a further diversification of ideas.

Accommodation at YRCAS

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants that may require accommodation during the selection process are encouraged to notify the Human Resources Department when contacted for an interview.

Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.